



MOZAIC Senior Life
Service is Our Calling 
SERVING SENIORS SINCE 1973

ANNUAL REPORT 2024

Together WE CAN MAKE A Difference





SERVICE IS OUR CALLING

Dear Friends,

For 51 years, Mozaic Senior Life has worked to strengthen our community assuring seniors the unparalleled health care, housing, and geriatric services required to achieve the highest possible quality of life reasonably attainable for them. Despite many challenges and a rapidly changing landscape in senior care, we remain steadfast in our commitment to provide life-affirming activities that make a crucial difference in the lives of our Residents and clients, every day.

As you know last year, we rebranded our organization. We are a beautiful mozaic that honors the generation that came before us – serving our seniors with dignity, respect, and compassion. The word mozaic was selected to convey that we are better, stronger, and more effective together. Each piece alone is beautiful, but when combined with other pieces, it is a representation of the beauty and diversity of the people who comprise our organization – Residents, clients, staff, and volunteers.

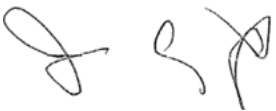
This Annual Report reflects upon the many accomplishments we achieved this year, in Fiscal Year 2024, but more importantly the people who make this possible. Our team is the heart and soul of our organization – approximately 900 people that dedicate themselves to caring for our loved ones. 225 have been working at Mozaic Senior Life for over 10 years! We try to recognize our staff throughout the year, and on pages 15 and 16 you can see some of the awards that were given for outstanding performance and service in 2024.

We are grateful for the community of which we are a part. Thank you to the individuals who make up our donor community, and to the leadership of our Board of Directors, the Women’s Auxiliary and Men’s Club. You trusted in our mission, the level of services provided by this caring organization, and our plans for the future. Inspired by Jewish values of honoring the elderly, Mozaic Senior Life is a lifeline for seniors. They count on us all year long. Funding from the governmental payers does not meet the cost of our excellent care, and we are only able to achieve the level of service that we all expect of each other through your generous support. Together, we can continue keeping seniors safe, healthy, happy, and fulfilled.

Each time we work together to prepare the next Annual Report, we are reminded of the incredible work being done on and off The Harry and Jeanette Weinberg Campus. Some highlights from the past year include hiring a new Chief Medical Officer, Dr. Allison Ostroff, the 1st annual SHARE (Senior Health and Resource Expo) event that we hosted for the community, and continuing to be on track for all essential milestones for our Stamford development of a new Life Plan community, Mozaic Concierge Living. This year we worked with people to become our Charter Members.

As we look forward to the coming year, we know that there is still much more to do. Service is Our Calling is not just a tagline, it is our commitment to provide our elders every opportunity to fulfill their life’s passion. We look forward to our bright future with you.

Thank you.



Jon August
Chairperson, Mozaic Senior Life



Andrew H. Banoff
President & CEO



Dayna Hayden
Director, Development

A SPECIAL THANK YOU TO OUR BOARD

OFFICERS

Jon August
Chairperson

Emil Meshberg
Vice Chairperson

Gerald Luterman
Treasurer

Nancy Magida
Secretary

Andrew H. Banoff
President & CEO

Cindy Epstein
*Women's Auxiliary
Co-President*

Neil Lippman
Men's Club President

HONORARY DIRECTORS FOR LIFE

Hal Rosnick
Roy Friedman
Roslyn Goldstein
Martin F. Wolf
Milton Sutin

PAST CHAIRPERSONS

Alan Phillips
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Jeffrey Radler
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Milton J. Schubin*
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Robert J. Ashkins*
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Louis Lotstein*
David Goldstein*

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Michael Fleischer
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Eric Katz
Marc Levey
Michael Marcus
Brian Miles
Renée Noren
Amy Rich
Leonard Russ
Philip Schaefer
Scott Serels
Art Spinner
Mandy Stanton
Michael Wolfson

** remembered*

MOZAIC SENIOR LIFE SENIOR MANAGEMENT

Larry Condon
Senior Vice President & Administrator

Kara Rodriguez
*Vice President &
Chief Human Resources Officer*

Roger Sliby
Vice President, Finance & CFO

Elizabeth Zicari
*Vice President, Community Services
and Business Development*





OUR MISSION

Consistent with Jewish values and traditions, the Mission of Mozaic Senior Life is to assure seniors the health care, housing and community services required to achieve the highest possible quality of life reasonably attainable for them.

OUR VISION

The Vision of Mozaic Senior Life is to be the premier senior living and community service provider in Southern Connecticut, and the first resource recommended by professionals and community members to seniors and their families.

OUR CORE VALUES *Guided by the basic tenets of Jewish Tradition*



TZEDEK (Justice) Protect the vulnerable, both neighbor and stranger. Treat all staff justly with fair wages.



BIKKUR CHOLIM (Caring for the Sick) Tend to the needs of all Residents and clients with the highest possible quality of care. Demonstrate an ethically responsible commitment to end-of-life care.



CHESED v'EMET (Compassion and Truth) Work and make decisions guided by truth, tempered with compassion. Engage and include thoughts, opinions, and suggestions from all.



KAVOD (Respect) Respect all Residents, clients, members, families, staff and community. Respect diversity in values, beliefs, lifestyles, customs and traditions while working together towards a common goal.



AHAVAT SHALOM (Love of Peace) Care for people in ways that promote peace and goodwill in our community. Demonstrate Customer Service by smiling and greeting others kindly.



TIKKUN OLAM (Repairing the World) Continuously strive to make our world a better place. Demonstrate our understanding that we are all God's children.



TZEDAKAH (Righteous Acts) Fulfill the obligation to do what is right and just. Give generously of ourselves and our resources to support those most in need.

IN FISCAL YEAR 2024 WE WERE PRIVILEGED TO SERVE MORE PEOPLE THAN EVER BEFORE*

400

Skilled Nursing

40

Assisted Living

550

Short-Term Rehab

600

Outpatient Therapy

100

Adult Day Program

20

Early Memory Loss

1,000

Home Care and Hospice

200

Mozaic at Home

65

Adult Family Living

75

Institute on Aging

1,400

Fitness Center

30

Child Development Center

4,000

People and Their Families Touched by Our Services

900

Staff Members Dedicated to Service is Our Calling

TOP WORK PLACES 2024

HEARST COMMERCIAL MEDIA GROUP

* All numbers are approximate.



Together WE CAN MAKE A Difference





OUR SERVICES

Mozaic Senior Life has committed its resources and its energies to becoming the senior care experts of choice in our community. We are here, if and when you need us.

MOZAIC JEWISH HOME

Progressive skilled nursing home providing long-term care in the Household Model

MOZAIC ASSISTED LIVING by Roz and Les Goldstein

One bedroom apartments and memory care studios for individuals and couples. Meals, activities and fitness center membership (if medically qualified)

MOZAIC REHABILITATION CENTER by Roz and Les Goldstein

Short-term care post hospitalization

MOZAIC HOME CARE by Roy and Aline Friedman

Skilled nursing services, licensed nurses, therapists, and aides

MOZAIC COMPANIONS & HOMEMAKERS

Aide services, household support, and transportation

MOZAIC HOSPICE by The Chaifetz Family

Palliative care, pain management, emotional, spiritual, and bereavement support

MOZAIC OUTPATIENT THERAPY

Physical, occupational, and speech therapy, exercise programs

MOZAIC ADULT FAMILY LIVING

Safe, comfortable care and arranges caregiver support in your home

MOZAIC ADULT DAY PROGRAM

Nurse supervised care and social activities, meals

MOZAIC MEMORY WORKSHOP

Early memory loss program

MOZAIC INSTITUTE ON AGING

Memory screening, ElderCare Navigation, and The Center for Elder Abuse Prevention

GERIATRIC MEDICAL PRACTICE

Geriatric primary care medical services

MOZAIC AT HOME

Pays for and provides a lifetime of in-home / facility care for Members

MOZAIC CONCIERGE LIVING

A new Life Plan Community in Stamford, CT. 168 luxury residences opening in early 2027

MOZAIC CHILD DEVELOPMENT CENTER

State licensed program for children from 6 weeks to 5 years of age of all denominations

B'TAYAVON CATERING

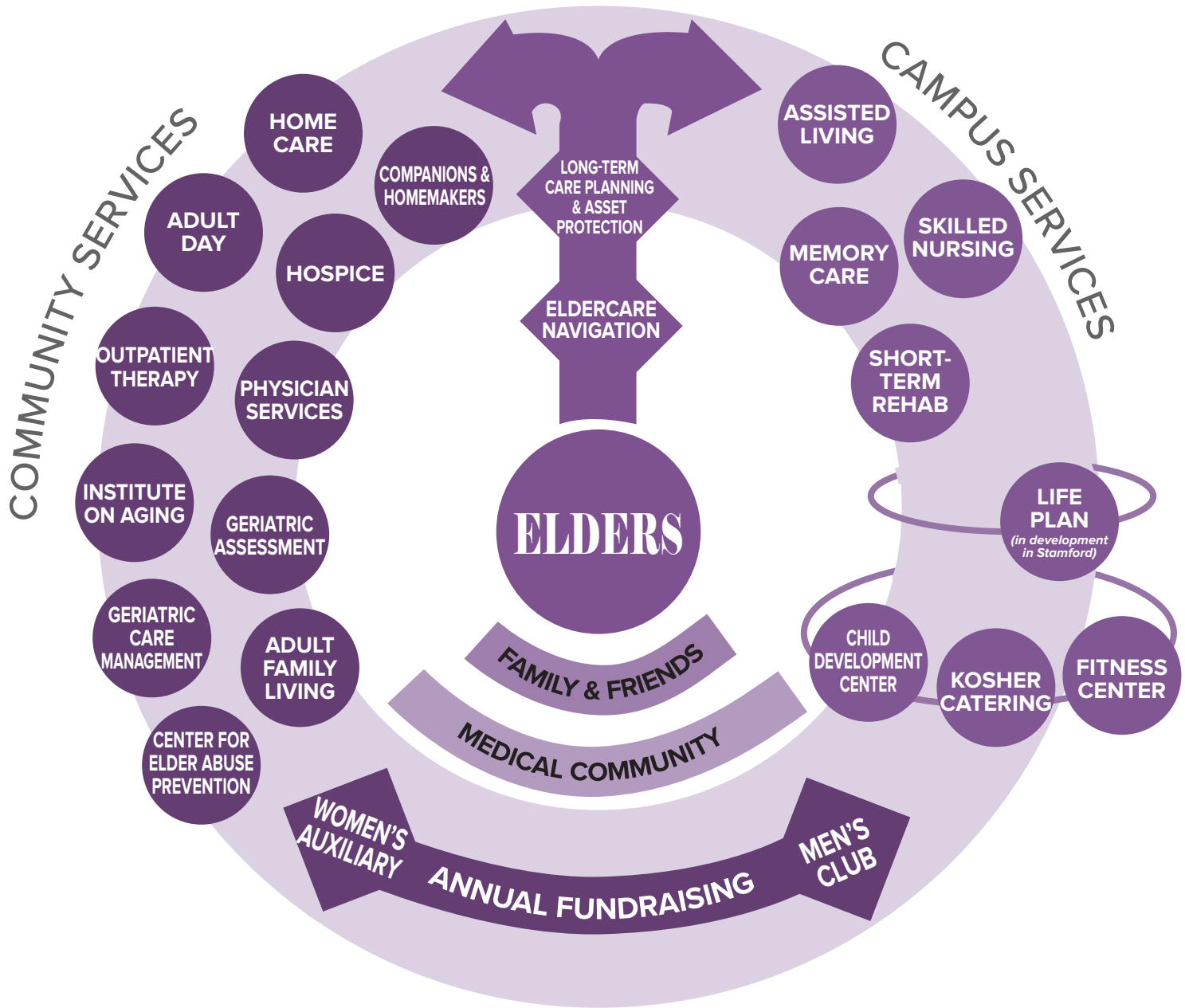
Kosher catering for any size event, on our campus or any area location

JFITNESS

Your local neighborhood gym providing group and personal training, swim lessons, and more

CONTINUUM OF ENGAGEMENT

For over 50 years, Mozaic Senior Life, a non-profit organization, has been a leader and trusted provider of skilled nursing and senior care services.



Together WE CAN MAKE A Difference

THE FINANCIALS

The Jewish Home for the Elderly

Audited Statements of Revenue and Expense for the Year Ending September 30, 2024

REVENUES

2024 Audited
Mozaic Senior Life

Resident Service Revenues

| | |
|-------------------------|--------------|
| Resident Revenue | \$53,987,651 |
| Community Services | 15,945,749 |
| Other Operating Revenue | 876,136 |

Non-Operating Income

| | |
|--|-----------|
| Contributions (including Women's Auxiliary and Men's Club) | 2,252,697 |
| Interest, Investment Income and Other | 2,095,565 |

| | |
|----------------------|---------------------|
| TOTAL REVENUE | \$75,157,798 |
|----------------------|---------------------|

Expenses

| | |
|----------------------|--------------|
| Program Services | \$64,740,476 |
| Management & General | 9,463,378 |
| Fundraising | 606,189 |

| | |
|--------------------------------|---------------------|
| TOTAL OPERATING EXPENSE | \$74,810,043 |
|--------------------------------|---------------------|

| | |
|--|------------------|
| EXCESS OF REVENUES OVER (UNDER) EXPENSE | \$347,755 |
|--|------------------|



THANK YOU

Mozaic Senior Life gratefully acknowledges the following donors for their extraordinary support of our Endowment and Special Funds.

Richard and Shirley* Becker
Roslyn Goldstein
Estate of William E. Gomberg
Hersher Family Foundation
Hoffman Werner Memorial Fund
Michael and Bunny Kasper
Louis J. Kuriansky Foundations
MarshMcLennan Agency, LLC
Estate of Hortence W. Martin
Morrison Living

Near and Far Aid Association, Inc.
Newman's Own Foundation
Renée and Ronald Noren
R.C. Bigelow, Inc.
Lil & Julie Rosenberg Foundation
Harold and Anita Rosnick
Southwestern Connecticut Agency
on Aging, Inc
Kenneth Wirfel and June Eichbaum

**remembered*

Mozaic Senior Life is a recipient agency of the following community organizations. We thank them for their ongoing support.

Jewish Federation of Greater Fairfield County
UJA-JCC Greenwich

MATCHING GIFT PROGRAM

Mozaic Senior Life thanks the following companies for matching gifts of their employees in 2024, in many cases doubling their impact:

Apple Matching Gifts Program
Bernstein Global Wealth Management
McKesson Medical-Surgical

Pfizer Foundation Matching Gifts Program
Thermo Fisher



ANNUAL CAMPAIGN - THANK YOU

Patrons - \$5,000+

James Bennett and Ellyn Myers
Leslie Byelas and Ellen Lubell
Jeffrey Dworcen
Greenbrier Development
The Louis J. Kuriansky Foundation
Arthur and Gladys Lunin Fund
MarshMcLennan Agency
Morrison Living
Perkins Eastman
Lil & Julie Rosenberg
Foundation, Inc.
Mindy Rosenberg
David and Rebecca Swanson
Kenneth Wirfel and
June Eichbaum

Pillars - \$1,000 - \$4,999

Alexander Family Foundation
Anonymous
Jon and Diana August
Alan and Pam Bader
Henry and Marilyn Banach
Andrew Banoff and
Adriana Campos
Donald A. Berkowitz
Memorial Fund
Peter and Cynthia Burnim
Rosemary Cloherty
William Cohen and
Diane Mangano-Cohen
Joel and Lois Coleman
Joseph and Carol Crespo
ERJ Fund
Robert and Toby Folman

Frederick* and Dorothy Freedman
Joel and Virginia Giuffre
Melvin and Caryl Goldstein
Charitable Foundation
David Golub and Kathryn Emmett
Samuel and Cheryl Green
Henry and Karen Gunders
Michael Guthman
Arin and Dayna Hayden
Eric and Victoria Katz
Robert Katz
Alan and Adrienne Kaye
Marta Jo Lawrence
Harold Levy
Joel and Susan Lichtenstein
The MaInnis Family Foundation
Daniel and Nancy Magida
Michael and Nancy Marcus
Thomas G. and Andrea Mendell
Foundation
Robert and Sophia Mitchell
Memorial Fund
Jane T. Muhlethaler
Harold Paz and Sharon Press
James Popper
Jeffrey and Loretta Radler
Amy and Glenn Rich
Sybil Richards
Jerome Saunders and
Elaine Appellof
Arthur and Carol Spinner
Roslyn Stein
Alan and Patricia Strasser
Jeffrey and Mary Walsh
Ernest and Lauren Williams

Michael and Ellen Wolfson
Christopher York and
Marilyn Puder-York

Guardians - \$500 - \$999

Richard and Anna Jo Dubow
Arthur Finkle
Geoffrey Gladstein
David Goldstein
Bonnie Hardy
Abraham and Jayne Hoffmann
Andrew Killen and Alisa Jankowitz
Lillian London
Jonathan Loonin and Nicole Bates
Abraham and Stacey Mintz
Wayne Paull
Sandra Rosenberg
Howard and Gayle Rothman
Arthur Spector
David and Kristen Wohl
Fredric and Ronni Zinn
William and Nancy Zisson
Charles and Mary Zwecker

Supporters - \$100 - \$499

Barbara Agar*
The Howard and Katherine Aibel
Foundation
Anonymous (5)
Keith and Ellen Ashkins
Kenneth and Joyce Backman
Deborah Pensak Baer
Norman Bailis
Steve Barenholtz Family
Memorial Fund
Donna Barkon



ANNUAL CAMPAIGN - THANK YOU

Supporters - \$100 - \$499 (continued)

Stuart Belkin and Maureen Dewan
Anthony Benefico
William Berkowitz
Ira Bloom
Carl and Elaine Bluestein
JoAnn Brenner
Richard Burman
Kathryn Cassidy
John Chick
Marsha Cilento
Barbara Cogswell
Lilla Cooper*
David and Edith Davidson
Lini Ecker
Jack and Laurie Ehrenfeld
David and Susan Elkodsi
Alvin and Susan Epstein
Cindy Epstein
Marvin Epstein
Ralph and Jean Falkenstein
John Fanning*
Donal Farley
Marianne Farrell
Stephanie Feinland
William and Jodi Felton
Neal and Adrienne Fishman
Michael and Judith Fleischer
Lawrence and Marilyn Fox
Geraldine Frankel
Barbara George
Amy Gershberg
Alan Gill
Carl and Eileen Glickman
Theodore Godlin
Arnold and Judith Goldberg
Joseph and Caryn Golden
David and Meryl Gordon
Jerry Green and Jody Storch Green
William Greenspan

Elizabeth Hanlon
Terry* and Sandra Hayden
Grace Hazard
Margarett Ruscito Head
Harvey and Barbara Hennes
Barbara Higgins
Michael Jacob and Kate Babis
Ernest and Alicia Jones
Andrew and Karen Kachele
Michael and Sandra Kamen
George and Alice Kelly
Robert and Sharon Kelly, Jr.
Allan and Eileen Kleban
Alfred and Mary Jane Kles
Michael and Sally Kliegman
Louis Kugell
Faith Kycia
Leona Lamberson
Rosalind Lander
Norman and Merrill Leferman
Rita Lerner
Robert and Ruth Lesser
Orry Lev
Larry and Judy Lich
Nathan and Barbara Liskov
Richard and Gail Lopatin
Luperella Family Giving Fund
Stuart Madison
Dennis and Janet Magid
Luise Mann
Jeffrey and Annette Marcus
Frank and Sandra Masso, Jr.
Melvyn and Nancy Mazer
Johanna McInerney
Edwina McMahon
William Miklos
Joseph Mittel
Stephen and Isabel Moskowitz
Neal and Aletha Myerberg
Daniel Nagel and
Barbara Schellenberg
Sandy Nathan

Edith Neidle
Samuel and Dolores Newman
Robert and Marcia Nishball
Stanley Novack*
Jonathan Orleans and Linda Liefeland
Franklin and Roberta Pack
Richard Pate
Bruce and Laurie Perlstein
Joseph and Lillian Pesce
Barbara Polk
Gerald and Patricia Pollack
The Proctor Foundation
June Redmond
Richard and Robin Redniss
Karen Reiss
Bradd and Syrene Robbins
Phyllis Rockmael
Michael and Carol Rosen
Steven and Sandra Rosen
Wendy Rosenblum
Margo Rosenfeld
Steven and Sandra Rothenberg
Allen and Helene Rothman
Sandra Samuels
Lawrence Sax
Marilyn Schatz
Rachel Schrank
Diane Schwartz
Mabel Scofield
Richard and Rita Seclow
Richard Sennett
Alice Shingola
Morton Sollosy
Greta Solomon
Judith G. Sonick
Mark and Sherry Sopin
St. Mary's Protection Ukrainian
Orthodox Church
Charlotte Stabinsky
Jeffry and Barbie Steinberg
Elaine Stibel
Burton Stuttman



ANNUAL CAMPAIGN - THANK YOU

Supporters - \$100 - \$499 (continued)

Stephen and Ellen Tower
Alfred and Ann Treidel
Henry and Susan Tritter
Robert and Alison Wachstein
Nancy Walkley
Richard and Phyllis Weisberg
Jesse Weiss
Stephen and Rita Weisskoff
Steve and Ellen Wilner
John and Beth Wilson
Austin Wolf
William Wolper
Ellen Wulf
Suzanne Zarrilli
Craig and Teresa Zuckerman

Friends - up to \$100

Anonymous (3)
Steven Beresner
Robert and Carol Blackman
Ronald and Roberta Brandt
Michael and Rita Butterman

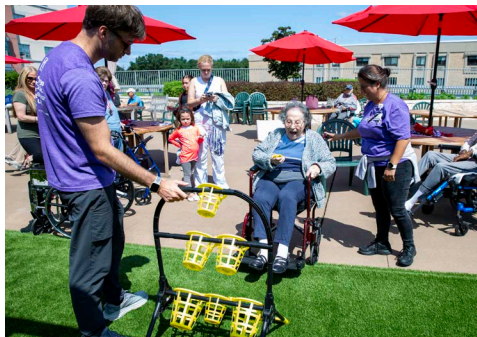
Daniel and Priscilla* Christianson
Martin Clarke
Alan Cohen
Manheim and Gail Cohen
Joan Crossman
Edward and Edythe Denkin
Norman and Bonnie Dick
William and Barbara Dober
Daniel and Caryn Edelman
Joan Frankel
Arthur and Ellen Gang
Lawrence Gastwirt
John and Marcia Gell
Michael and Joan Greenspan
Louis and Betty Grey
Edward and Madeleine Grossman
Mark and Susan Hariton
Randy and Terry Kalfus
William and Carol Kaufman
Debra Knaub
Larry and Rachelle Lambert
Edward Laska
James Locker and
Ilene Kweskin Locker
Jennifer Lowe

Anita Lupariello
Janice Lynn
Laurie Macisco
Sindy Malin
Harris and Phyllis Marmor
Rudolph and Catherine Mauritz
Janice Mongillo
Joseph and Kathleen Odoardi
Rose Pattavina
Irwin and Beverly Peck
Frank Piscitelli
Eleanor Saperstein
Melvin and Rochelle Senator
Neil and Elizabeth Siegel
Richard and Patti Slavin
Peter Solomon and
Elana Rodman-Solomon
Samuel Stern
Robert and Judith Strom
Linda Janet Winkler
David and Robyn Winograd
Michael and Meryll Wolfman

Please note that monetary gifts to the Annual Campaign are listed for fiscal year 2024, 10/1/2023-9/30/24.

Although donations made through special event programs such as auctions and raffles are most appreciated, these gifts are not included. All donors to special events are recognized in the Mozaic Senior Life newsletter, *Chai Lights*.

**Remembered or of blessed memory during 10/1/23 - 9/30/24*



MEN'S CLUB AND WOMEN'S AUXILIARY

A special thank you to the Men's Club and Women's Auxiliary whose efforts in 2024 raised funds to support many vital programs, services, and capital projects at Mozaic Senior Life.

Under the leadership of Cindy Epstein and Vivian Epstein, the Women's Auxiliary has made a difference through their support of the following:

- Art Therapy
- Better Together Program with Merkaz
- Capital (wireless call system, magnetic door holders, fire panels, overhead paging system, courtyard furniture)
- Center for Elder Abuse Prevention
- Memo Mates Program
- Music Therapy
- Oneg and Kiddush Shabbat Celebrations (Chanukah/Purim/Israel)
- Oral History Program
- Pet Therapy

- Resident Activity Supplies
- Resident Entertainment
- Resident Gifts - Calendar, Chanukah, Mother's Day, Father's Day
- Resident Olympics
- Resident Outings
- Resident Summer BBQs (12)
- Transporter
- Weekly Flowers for Shabbat for 23 Households
- Yad LaKashish** raised funds at the Gala for organization in Israel

Under the leadership of Neil Lippman, the Men's Club has made a difference through their support of the following:

- Family Day
- George Lipton Resident Life Endowment Fund
- Household Needs
- Medical Equipment

- Resident Men's Club Monthly Lunch
- Resident Men's Club Baseball Outing
- Resident New Year's Eve Celebration
- Work Activity Center Resident Salaries



EMPLOYEE AWARDS CELEBRATION

Annually, employees with 5, 10, 15, 20, 25, 30, 35 and 40 years of service are recognized for their dedicated years of commitment. On September 12, 2024, we honored 83 employees for their dedicated service. We also honored the following employees for their outstanding service.

Chairperson's Award

Erma Chambers, Jaclyn Dias,
Marie Paulemon, and Wilhel Rowe

Jacqueline Purcell Nursing Award*

Kassandra St Hilaire

Mary Williams Nursing Assistant Award*

Tawana Williams

Charney Family Award

Cynthia Trevino

Marie Cayo Humanitarian Award*

Marvalyn Crosdale

Community Service Award

Lyn Maack

Elaine "Laney" Pollack Award*

Andrew Kloter

Sadie Freeman Award*

Melvin Williams

Ciszkowski Family Journey Award

Miles Randall

President's Leadership Award

Amy Jackson

*Award in memory of a dedicated employee





EMPLOYEE CUSTOMER SERVICE

Mozaic Senior Life's "Together We Make the Difference" Customer Service Recognition and Award Program has been created to acknowledge and reward employees for demonstrating outstanding examples of Customer Service consistent with our Core Values.

WE ARE PROUD OF OUR RECIPIENTS IN FISCAL YEAR 2024:



Nitza Mendez, CNA
Nursing



Kayan Burrell
Adult Day Program



Amber Bjerke
Therapy



Danielle Mestres, MSW
Social Work



Marie Ira, CNA
Nursing



Wendy Day
Dining Services



Aileen Rodriguez, LPN
Nursing



Ce'Onna Joyner, CNA
Nursing



Lori Goodson, CNA
Nursing



Lynn Sickels, RN
Hospice



Ray Perez
Physical Plant



Kelly LaFrance, RN
Hospice

WORKFORCE DEVELOPMENT

To foster a positive and motivated workplace culture, Mozaic Senior Life recognizes employees for their contributions. Celebrating achievements, including those that extend beyond the organization, highlight the value of employees' impact on the community, showcase their dedication, and emphasize the importance of social responsibility and involvement.



CNA Graduates
February 2024



Dr. Kenneth Fine receives the "Professional of the Year" award at the AJAS Conference
February 2024



Georgette Vigo (center) receives a Caring Hands Award
March 2024



Dale Carnegie Graduates
May 2024



Jasmine Johnson and Marva Tyrell receive Caring Hands Awards
March 2024



CNA Graduates
June 2024

RESIDENT LIFE



Together
WE CAN MAKE A
Difference





MOZAIC Senior Life
Service is Our Calling
SERVING SENIORS SINCE 1973



Mozaic Jewish Home ■ Assisted Living and Memory Care Residences
Rehabilitation Services ■ Adult Day Program ■ Memory Workshop ■ Home Care
Hospice ■ Long-Term Care Planning/Asset Protection ■ Institute on Aging
Center for Elder Abuse Prevention ■ ElderCare Navigation ■ Adult Family Living
Independent Living ■ Child Development Center ■ Catering ■ J Fitness Center

The Harry and Jeanette Weinberg Campus

4200 Park Avenue ■ Bridgeport, CT 06604

203-365-6400 ■ mozaicsl.org

Together
WE CAN MAKE A
Difference